

The Colby Echo

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Entered at the Post Office at Waterville, Me., as Second Class Matter. Forms close Tuesday night. The Editor is responsible for the editorial column and general policy of the paper; the Managing Editor for news and makeup.

WEDNESDAY, DEC. 10, 1930
In choosing its 1930 All-America football team the Associated Press saw fit to confer honor on the state of Maine, by giving honorable mention to Captain Wally Donovan of Colby and Sid Foster of Bowdoin, as halfbacks and to "Red" Long, one of the best guards ever to represent Bates and one of the best in New England this year.

NEW BOOKS.
Thomas, Lowell, India: Land of the Black Pagoda.
An account of sixty thousand miles of travel in India over a period of two years by one of the most adventurous of modern travelers. The book contains much new and interesting information.

Krutch, J. W., Five Masters.
The development of the novel is shown in this work through the lives and personalities of five men who left the imprint of their genius upon it: Boccaccio, Cervantes, Samuel Richardson, Stenhal, and Marcel Proust. It is an exceptionally good combination of biography and literary criticism.

Shetron, H. C., The Mound Builders.
An excellent study of one of the greatest puzzles of ethnology. This work attempts to decide who the mound builders were, where they came from, and when, why they built their mounds, and having built them, where they went.

Masfield, John, The Wanderer of Liverpool.
A biography in verse and prose of an old sailing ship by the poet Laureate of England. It tells the story of the building of the ship, her launching, misfortunes, eventful voyages, and tragic end.

Madariaga, Salvador De, Spain.
A notable study of modern Spain as influenced by the nature of the people, the geography of the country and its rulers. The author is a Spanish scholar who has devoted many years to the writing of this book.

Nat. Indus. Conf. Bd., Trends in the foreign trade of the U. S.
Richmond, Long view.
Richmond, Social diagnosis.
Twenty-four views of marriage.

Education:
Gray, Training of college teachers.
Internat. Inst. of Teachers College, Education yearbook, 1929.
Schilpp, ed., Higher education faces the future.

Science:
Arey, Development anatomy.
Crowther, Molecular physics.
De Broglie, Wave mechanics.
Forbush, Birds of Massachusetts and other New England states.

Literature:
Chambers, Shakespeare: a survey.
Masfield, Wanderer of Liverpool.
History and Biography:
Beatty, William Wordsworth.
Bracc, Evolution of French Canada.

Fiction:
Sedgwick, Philippa.
Sinclair, Tales told by Simpson.

Y. W. Financial Drive Over
The Y. W. C. A. financial campaign, carried on from December 2 to December 4, failed to reach the four hundred dollar mark set by the budget. One hundred dollars is still needed. Though the actual drive is completed, additional contributions may be given at any time during the year.

Mr. Wurtz Speaks At Y. W. Meeting
"In no other country is Christmas celebrated so festively as in Germany," said Harro Wurtz, International Exchange Student, at Y. W. C. A. meeting, Tuesday evening, December 9. He continued by giving a description of this, the greatest festival of the year.

"Y" Group Discuss Compulsory Chapel
Last Thursday evening the weekly supper and discussion of the Y. M. C. A. was held at Yoeng's restaurant, the new place of meeting for this group. About fifteen were present. The discussion was opened and di-

rected by Rev. Harold Metzner of the Methodist Episcopal church.
The discussion of the evening centered around the idea of compulsory chapel attendance and required courses. One of the contentions put forth was that this compulsory method is not the right way to create a liking for the thing involved. The tendency in this day of specialization is not that of generalization or of limitation to required obligations. On the other hand it was pointed out that benefit is derived from the assembling together of the men of the college, if for only three times a week. Every speaker that addresses the group is bound to appeal to some. In fact, even if the students did not have a taste for a subject or thing they would soon acquire an appreciation for it.

The next meeting of the group will be held on Thursday evening, December 11th at 5.30 at the new meeting place. All students interested in discussing problems of interest should avail themselves of this opportunity which is offered by these gatherings.

Radio Industry Wants College Men
The radio industry, growing and expanding apace, is ever in need of new blood, especially in its engineering branches. With this need in mind, the RCA Victor Company at Camden, N. J., has organized an Engineering Personnel Staff whose sole duty is to keep a constant lookout for promising students and to train accepted candidates in right methods of thinking and working.

The importance of the engineering department cannot be too strongly stressed, according to Mr. E. E. Shumaker, president of the RCA Victor Company. Mr. Shumaker pointed out the fact that it is from discoveries and improvements, made by the engineers that the radio industry draws the breath of its future industrial life. Any company that wishes to forge ahead, to pioneer in new devices and new features must look for men with new ideas and engineering vision.

A college graduate, on entering the employ of the RCA Victor Company, in addition to filling out the usual forms, is listed on an Employee Rating Sheet, which lists the following: Technical ability, inventive ability and resourcefulness, analytical ability, judgment, initiative, economic viewpoint, industry, accuracy and neatness, personality, executive ability, and leadership.

"This list," said Mr. Shumaker, "is as coldly impersonal as a surgeon's knife and has been designed solely to discover variations from the average in the applicant's ability—thus making it possible to encourage the unusual talent and correct deficiencies in those whose chart rates them below normal."

Every student entering the RCA Victor Company's employ is required to spend two months in each of six different sections (including service shops), before he is given a more permanent assignment. During his second year his time is divided into two six months assignments, both of which may be spent in the same section. At the end of this second year he may indicate a preference for a permanent location in some section where vacancies exist.

In addition to this searching method of helping a young engineer to find his niche, classes are held throughout the year, which not only allow for discussions and a communion of ideas, but also aid in establishing closer personal relationships among the men. There are also theory classes, taught by the engineers or instructors from local colleges. Two such classes are devoted to elementary theory for those who have little or no technical training in radio, and two others in intermediate theory are conducted for the more advanced students.

"Observation of these various activities of the men," explained Mr. Shumaker, "carefully checked by a committee of three (the employe's superior, an immediate associate, and a co-worker) form the basis for compiling the Employee Rating Sheet, which is tabulated twice a year. We feel that this system will serve many desirable ends. It will help a man find himself, in giving him ample time and opportunity to discover which phase of the work interests him the most. It will obviate any need for guesswork as to his exact qualifications and progress, and it will remove any feeling that favoritism plays any part in his advancement or that of his co-workers. RCA Victor Company wants new blood, is always looking for it and is willing to meet its men more than half way."

NOTICE.
Persons wishing to obtain prints of photographs of Colby football players, class officers, etc., taken by the Publicity Department may purchase same from Atkins Studio, 93 Main street.

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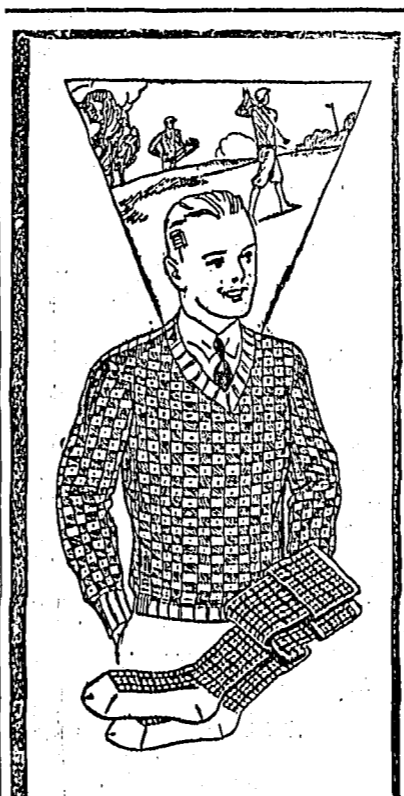
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