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New Hampshire Department of Employment Security Request for Information

Bern Porter

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REQUEST FOR INFORMATION

THE STATE OF NEW HAMPSHIRE
DEPARTMENT OF EMPLOYMENT SECURITY

FORM NHUC-
(REV 3/80)

MAILED 5/4/62

On 5/2/62

Bernard Harden Porter

083 10 2491

filed a total claim for Unemployment Compensation Benefits for the week-ending 5/6

stating that the last day of work during or immediately prior to the week claimed was 1/25/62

IMPORTANT - Within seven days after this request was mailed, you must furnish this department with the reason, if other than lack of work, why the employee left your employ. Should you fail to furnish the information, you could be fined from \$20 to \$200, imprisoned for one year, or both, and if you are the chargeable employer, any benefits paid shall be charged to your account, although later the employee is held not entitled to the benefits.

RECEIVED
LIABLE STATE UNIT
MAY 14 1962
UNEMPLOYMENT COMPENSATION BUREAU
CONCORD, NEW HAMPSHIRE

RETURN ONE COPY OF THIS FORM TO FOLLOWING ADDRESS.

TO: ->

College of Advanced Science
Canaan
N. H.

Department of Employment Security
Unemployment Compensation Bureau
Liable State Unit
32 South Main Street
Concord, New Hampshire

EMPLOYER REPLY

Employee's last work record with me, part time or full time, exceeded four consecutive weeks. YES - NO

Day worked was week ending Dec 15, 1961

REASON THIS INDIVIDUAL BECAME SEPARATED FROM MY EMPLOYMENT IS: (IF LAID OFF-LACK OF WORK, SEE WAIVER PROVISION BELOW)

Extremely neurotic person - we simply could not get along with him. From here he wrote us from Puerto Rico and Miami, Fla - We presumed he was working in one or both places.
Firm Name: College of Adv Sci Signature: Robert H. Welch Date: May 8 '62

IF SEPARATION FROM EMPLOYMENT WAS DUE TO LACK OF WORK

worker laid off because of lack of work can receive benefits up to 14 days sooner if you sign this waiver of your appeal rights and turn this form immediately. The waiver provides that any determination as to the issues involved in the claim becomes final except that the case of fraud, mistake or newly discovered evidence, a redetermination may be requested.

WAIVER

I, the employee named above was laid off for lack of work and I hereby waive and release all rights to appeal and hearing on this claim under Sec. 5 B & G, Ch. 282 Rev. Statutes Amended and Reg. 14, except the right to request a redetermination.

Firm Name

Signature

Date

~~XXXXXXXXXX~~

c. Mr. Porter was hired by Civil Aeronautics Administration (now FAA) on 1 March 1958 as an electronics engineer and resigned on 2 August 1958 giving his reason "to return to private practice in California." Mr. Porter was reinstated on 27 August 1958 and resigned on 3 September 1958, giving as his reason "on advice of physician." Mr. Porter was interviewed by placement personnel on 19 August 1958 as to why he resigned, and Mr. Porter stated that he had been told by his supervisor (Communication Section, Electronics Establishment Branch, FAA) that his work was satisfactory; however, he did too much, his reports were too long, too complicated, and that it had been brought to his attention that he had too many degrees, whereas his supervisor did not have any degrees, and that he felt ill at ease in reading and reviewing his (Porter's) reports. Mr. Porter stated that he had submitted seven employee suggestions and that all had been rejected, and that his supervisor had indicated he was submitting too many suggestions. Mr. Porter further stated that his supervisor had at one time stated he would "get him"; also that his supervisor had spread the word that he, Porter, had lied on his SF-57. The file indicated that there had been a question about some of his work history, but they had been verified. Mr. Porter stated that as a result of this, he felt insecure in his job.

d. As a result of the above statements, CAA conducted an investigation. It was determined that Mr. Porter was an able and qualified engineer, but somewhat eccentric. This was based on information about Mr. Porter that he found it difficult to associate with installation personnel in that he did not care to engage in their usual social activities and small talk; that when he submitted reports he always requested receipts for them; also, that he was unable to drive a car and would not learn; however, he was considered so valuable to the organization as an engineer that the organization assigned him a chauffeur.

e. The file contains a memorandum from Electronics Establishment Branch, dated 2 September 1958 in which stated that Mr. Porter's allegation regarding had been found to be completely unfounded and that it was the opinion of that Mr. Porter was seriously ill mentally and his continued employment was not in the best interests of the Government. It was also pointed out that in the opinion of the personnel section that Mr. Porter lacked the capacity to function jointly with several other employees in work performance.

f. advised that Mr. Porter worked as an electronics engineer under his direct supervision from 1 March 1958 to 2 August 1958. He stated that as a basic engineer, Mr. Porter's ability and application to work were satisfactory; however, Mr. Porter was unable to get along with other personnel or adjust to the organization.

~~XXXXXXXXXX~~

~~XXXXXXXXXX~~

g. [further stated that Mr. Porter appeared to have the idea that he, [was "out to get him." For this reason, received the impression that Mr. Porter had a persecution complex.

h. [reported that Mr. Porter did not appear to be socially acceptable to his fellow employees. This was due to Mr. Porter not bathing and changing clothing as frequently as he should, as well as not dressing properly (i.e., wearing a "T" shirt with only a jacket over it, usually unbuttoned, and appearing in public in this dress).

4. Recommendation.

a. The Security Screening Board feels that we should not effect employment of Mr. Porter. He appears to be an odd person with a background that clearly indicates an unstable personality. It is considered that Mr. Porter is an eccentric individual who experiences difficulty in getting along with his fellow employees and superiors. It is believed that subject would be more of a liability than an asset to the organization. Therefore, in view of the foregoing, it is recommended that Mr. Porter not be employed at this activity.